

STEP UP TO TRANSFORM

Join our young high impact team

SR. PRACTITIONER / PRACTITIONER (GENDER)

Lead Location : **New Delhi**

Organization : **Transform Rural India (TRI)**

Role Summary:

The Sr. Practitioner (Gender) will Lead TRI's (www.trif.in) "Unit on Inclusion and Equality" which is focused on gathering evidence from the existing body of knowledge by building multidisciplinary alliance and advocacy, strengthening public policy initiatives through evidence-based policy action research and building gender-focussed cognitive frameworks for grassroots practitioners. It will connect and build on TRI's grassroot and Public Policy in Action programs integrating TRI's gender strategy across programs and policies. This role includes leading gender mainstreaming efforts, influencing policy at national and state levels, and designing transformative interventions that enhance women's economic participation, leadership, and access to rights.

The ideal candidate will possess deep expertise in gender equality, women's economic empowerment, governance, and gender-responsive policy-making.



Key Responsibilities:

- Work closely with SLT-Gender Sub-Committee to create a strategy for the Unit on Inclusion and Equality to advance women's leadership, livelihoods, and social inclusion.
- Integrate gender-responsive approaches across TRI's thematic areas.
- Design training and workshops for TRI staff, partners, and community organizations on gender equality and women's rights.
- Develop knowledge products, toolkits, and policy briefs to advance gender-transformative programming.
- Leverage technology-driven analytics and digital platforms to improve tracking of gender disparities and measure program impact.
- Promote gender-sensitive digital finance and technology-based solutions for women's financial inclusion and enterprise development.
- Establish gender-disaggregated indicators to assess the impact of TRI's interventions.
- Ensure integration of intersectional and inclusive gender approaches in TRI's work.

Qualification & Experience:

- 10+ years of experience in gender equality, women's economic empowerment, and social inclusion programs.
- Proven expertise in gender mainstreaming, policy advocacy, and institutional strengthening.
- Master's degree, preferably in Gender Studies, Public Policy, Social Work, Development Studies, or related fields.

Preferred Experience & Expertise:

- Experience working with government agencies, multilateral organizations, and donor agencies on gender equity initiatives.
- Strong understanding of women-led enterprises, digital inclusion, and gender-responsive governance.
- Excellent skills in stakeholder engagement, program leadership, and impact measurement.
- Experience in AI-driven gender analysis and digital solutions for gender equity is a plus.



If you are interested in this position, meet our eligibility criteria and look to make a meaningful impact, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest.

To apply, kindly click on the link www.trif.in/careers

The deadline for submission of application is 10 Apr 2025.

