

STEP UP TO TRANSFORM

Position:	Practitioner / Specialist
Theme:	Community Institutions Strengthening
Current Location:	Raipur, Chhattisgarh
Duration:	Practitioner – 3 years contract subject to renewal based on performance Specialist – 1 year consultancy subject to renewal based on performance

Join our *young high impact community*

Working at TRI

TRI (www.trif.in) is India's leading organisation focused on multifaceted development in rural India encompassing health, education, economic development and governance, providing tangible improvements in the quality of life. TRI works closely developing and implementing solutions with rural communities, government at different levels and businesses.

TRI deeply values diversity, drawing professionals from various backgrounds and disciplines fostering inclusive and enriching workplace culture. Work at TRI offers opportunities for professional development providing each colleague support to enhance their skills and career trajectories. TRI provides a platform to contribute meaningfully to societal change while aligning with one's career goals.

Aspirant to Staff Position in TRI

An aspirant to the TRI-family, is a person passionate to change the status-quo with relevant skill sets to impact at scale. She understands and respects the diverse cultural context of India and displays sensitivity towards the socio-economic and culture realities of the communities TRI works with. She possesses required technical proficiency, skills and influencing abilities that are central to the role. Agility and adaptability in challenging conditions and a strong aptitude to work collaboratively in teams and with diverse stakeholders is required.





Job Overview

In this role, your responsibilities, while indicative and not exhaustive, encompass:

- Support block team in planning and roll out of an effective Community Institutions Strengthening strategy for its members around expansion of social mobilization, financial inclusion and livelihood development
- Support in identifying, planning, designing and rolling out of training and capacity building opportunity with SHG/VO/CLF.
- Plan and ensure women collective/NRLM led VPRP process in time bound manner with quality assurance and its integration into Gram Panchayat Development plans (VPRP-GPDP process)
- Intensive engagement with block/district team to capitalize already mobilized CIs for effective implementation and monitoring of village plans
- Develop and roll out strategy to saturate the key social protection and relief schemes identified under VPRP-GPDP process as Entitlement Action Plans.
- Facilitate functional spaces for rural women and their collectives to take leadership and supervisory roles in scheme implementation & monitoring like Mahila Mates, CLF as PIA etc.
- Identification and documentation of best practices of SRLM

- Any other task which falls within the scope and purpose of the assignment
- Proficient in Hindi and English

Qualification & Experience:

- Post-graduate Degree in Agriculture, Rural Development, Forest Management, or any other closely related field
- Post-graduates with 7-8 years of work experience in livelihoods with community collectives are eligible for Practitioner. Those with 2-3 years of relevant experience can apply for the Specialist position
- Experience of working in development/social sectors including government agencies with multiple offices will be preferred
- Good communication skills, both verbal and writing skills is required
- Innovative and solution-oriented mindset
- Strong analytical and problem-solving skills
- Ability to work independently and as part of a team
- Passion for community development and social impact
- Good communication skills, both verbal and writing skills is required
- Proficiency in both Hindi and English languages



How to Apply?

We welcome you to join TRI's growing network of practitioners and experts. If you are passionate about Community Institutions Strengthening, meet our eligibility criteria and look to make a meaningful impact, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest.

To apply, kindly click on the link <https://www.trif.in/careers/>.

The deadline for submission of application is 08 April 2025. Only shortlisted candidates will be contacted and invited for next steps.

As an organization committed to equity and inclusivity, we prioritize creating opportunities for individuals from marginalized communities, including those who identify based on caste, gender identity, sexual orientation, race, ethnicity, disability, socioeconomic status, and religious affiliation. We also proactively encourage women who have taken career breaks for lifecycle needs to apply.

Thank you for your valuable time and showing your interest in working with us!

