

WE'RE HIRING

Position: **Practitioner**

Division: **Employability and
Entrepreneurship**

Location: **Raipur, Chhattisgarh /
Ranchi, Jharkhand**

Working at TRI

TRI (www.trif.in) is a development design firm focused on impacting quality of life in India's poorest 100,000 villages. TRI's initiatives are focused on reducing multi-dimensional poverty in select states in east and central India. TRI engages closely with communities at the grassroots, government at multiple levels and market actors.

TRI deeply values diversity, drawing professionals from various backgrounds and disciplines fostering inclusive and enriching workplace culture. Work at TRI offers opportunities for professional development providing each colleague support to enhance their skills and career trajectories. TRI provides a platform to contribute meaningfully to societal change while aligning with one's career goals.

Aspirant to staff position in TRI

An aspirant to the TRI-family, is a person passionate to change the status-quo with relevant skill sets to impact at scale. She understands and respects the diverse cultural context of India and displays sensitivity towards the socio-economic and culture realities of the communities TRI works with. She possesses required technical proficiency, skills and influencing abilities that are central to the role. Agility and adaptability in challenging conditions and a strong aptitude to work collaboratively in teams and with diverse stakeholders is required.



Job Overview

The Practitioner - Employability & Entrepreneurship will lead the implementation and management of a project aimed at enhancing employability and entrepreneurship skills, requiring strong partnership building, stakeholder liaison, project planning, reporting, and technical support to achieve project targets and impact.

We're seeking an exceptional Project Implementation and Management Lead to drive our project's success on the ground. As a seasoned professional, you will be responsible for overseeing the project's entire lifecycle, from planning to implementation, ensuring we meet our targets and make a meaningful impact.

You will develop and execute a comprehensive project plan, aligning with our goals and objectives, and foster strong partnerships with local stakeholders, including ITIs, universities, government departments, industries, and associations. Staying attuned to the local job market, you will identify skill gaps and demand, and facilitate connections between skilled candidates and employers.

Effective communication and coordination with all stakeholders are crucial, keeping them informed of project progress and results. You will manage financial resources, track expenses, and prepare regular reports to ensure transparency and accountability. Additionally, you will provide technical support to set up systems, processes, and procedures for effective project planning and implementation.

As Practitioner - Employability & Entrepreneurship, you will have the opportunity to empower rural youth, drive project success, and contribute to a brighter future for communities in need.

Qualification & Experience:

- Bachelor's/Master's Degree from a prominent institute in Management, Development Studies, Social Sciences and other related fields
- At least 5 years of experience in skill development, employment generation, enterprise development, livelihood projects
- Experience in implementation of developmental/social sector programs at state level, documentation of project reports, development of dashboards, and stakeholder management
- Excellent communications and documentation (MS Word, Excel) skills in English
- Previous experience of working with the development organisations / CSR Projects / State Governments skill/employment projects shall be preferred
- Excellent demonstrated documentation skills and prior experience in developing concept notes / reports / project plans will be essential
- Good communication, interpersonal skills, with an ability to work in a multi-cultural environment.
- Self-motivated and ability to work with minimal supervision
- Proficiency in Hindi and English

How to apply?

We welcome you to join TRI's growing network of practitioners and experts. The Employability & Entrepreneurship (E & E) division plays a crucial role in transforming the potential of rural youth and women into thriving careers and prosperous enterprises. E & E focuses on equipping women and young individuals with skills, knowledge, and mindset needed to excel in today's competitive landscape.

If you are a passionate professional meeting our eligibility criteria and looking to make a meaningful impact, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent.

To apply, kindly visit www.trif.in/careers

The deadline for **submission of application is 22 July 2024**. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for next steps.

We are an equal opportunity organization. We encourage people from marginalized backgrounds to apply, particularly women who have taken breaks for lifecycle changes. Job offer made will be subject to a self-disclosure, satisfactory clearance and satisfactory verification of qualifications and work history.

**Thank you for your valuable
time and showing your interest
in working with us!**

